

# PATHWAYS TO METROPOLIS IN THE 21ST CENTURY: IMMIGRATION ISSUES AND FUTURES



# Overview

## PATHWAYS TO METROPOLIS IN THE 21ST CENTURY: IMMIGRATION ISSUES AND FUTURES

### Welcome from Hon Steve Maharey

Massey University's Albany campus has chosen "innovation" as a defining feature of its activities. It is therefore appropriate that we will host one of this year's most important conferences on immigration, immigrant settlement and skills, with a particular focus on Auckland. Immigration is – or should be – about innovation. Immigration has become critical to human capital recruitment and capture, especially with a strong "economic immigrant" focus in New Zealand policy over the last two decades. Immigrants are an important marker of – and contributor to – innovation, as entrepreneurial individuals create new lives and businesses in New Zealand. And immigrants represent new global dynamics and connections. Alongside the experiences and contribution of immigrants, there are the responses of New Zealand host communities and institutions as they adjust to the new diversity in their midst and realise new possibilities, locally and globally. I want to take this opportunity to thank you for playing a part in a very important meeting of international and local academic experts, policy agencies, government departments and local authorities, especially Auckland Council and the Ministry of Business, Innovation and Employment, and NGOs and communities.



Hon Steve Maharey  
Vice-Chancellor  
Massey University

## Welcome from Professors Paul Spoonley and Richard Bedford

The Pathways conferences began in the 1990s as a way of communicating research results from publicly-funded programmes to a range of audiences, particularly those in government departments. More recently, Pathways has represented a partnership with the Labour and Immigration Research Centre at what is now the Ministry of Business, Innovation and Employment (MBIE) and the Integration of Immigrants Programme (Massey University/University of Waikato) (IIP).

This year's conference represents a departure from the usual format in a number of ways. First, in addition to MBIE and IIP sponsorship, the conference is also co-hosted by: Massey University's Auckland Knowledge Exchange Hub; Auckland Council; University of Waikato's National Institute of Demographic and Economic Analysis (NIDEA); and the International Metropolis Project. Second, for the first time, the event will be held in Auckland rather than Wellington. This reflects Auckland's role as New Zealand's key gateway and arrival city for immigrants – both in an absolute sense but also proportionately. The move to Auckland also reflects our active partnership with the recently-established Auckland Council, specifically the Research, Investigations and Monitoring Unit. Third, this year the event provides an opportunity for greater participation as we invite conference delegates to arrange workshops and roundtable sessions. One element of the Pathways conference that has not changed is our capacity to offer an exciting array of local and international plenary speakers.

The Pathways to Metropolis in the 21st Century conference will explore a range of issues concerning global and local immigration including:

- Immigration-related diversity outcomes and challenges;
- Changes in the Asia-Pacific region;
- Competition for skilled immigrant talent;
- Contemporary developments in skilled and unskilled migration flows;
- Managing immigration through policy;
- Forecasting and immigration flows;
- Impacts of migration flows on urban/rural societies and economies; and
- Immigrant Auckland.

We look forward to welcoming you to Massey University, Albany.

Professor Paul Spoonley  
Massey University

Professor Richard Bedford  
University of Waikato/Auckland University of Technology



# Conference Organisation

## VENUES

All conference events are to be held at Massey University, Albany, located 20 kms north of Auckland city. Plenary sessions are held each morning and these will take place in room SNW300 of the Sir Neil Waters building of Massey University. A number of workshops will be held concurrently each afternoon of the conference. These workshops will take place in the Atrium building of Massey University. Each room will be clearly signposted.

All refreshments, including cocktails on the first evening, will be served in the foyer area of the Sir Neil Waters building. The Wednesday lunchtime performance by NZTrio will take place in the Study Centre Staff Lounge. For those attending, a 'lunchbox' will be available to take with you. The photographic exhibition, Chiwi Identity, will be located in the 'Old Bennetts Room', just off the foyer of the Sir Neil Waters building. The workshop organised by the photographers will also take place here.

A map of the university is provided on page 42 of this programme.

## REGISTRATION DESK/INFORMATION DESK

The registration desk is located in the foyer area of the Sir Neil Waters building, the main venue of the conference. All those who have registered on-line should pick up their registration packs from the registration desk before the conference begins.

The registration desk will be open on Tuesday 23 October between 2.00 and 5.00pm. It will remain open in the Sir Neil Waters building from 8.30 to 5.00pm each day. Please register and wear your name tag throughout the conference.

The registration desk also serves as an information desk and a number of conference assistants will be on hand to assist in any way they can.

## WI-FI ACCESS

Wi-Fi access is available in the Sir Neil Waters building. Please see a conference assistant for instructions.

## MESSAGES AND CHANGES TO THE PROGRAMME

General announcements, changes and updates to the programme will be displayed on the Message Board by the Registration Desk located in the foyer of the Sir Neil Waters Building. Messages for delegates will also be pinned up here.

## TRANSPORTATION

Each day, a shuttle service will run between the Spencer on Byron in Takapuna and the conference venue. The bus will depart Spencer on Byron each morning at 8:15. At the end of each day, the bus will return to the Spencer on Byron, departing Massey University at 5:15 (with additional trips at 5:40 and 6:40, as required).

## LUGGAGE STORAGE

Luggage storage is available. Please ask a conference assistant for instructions.

## CONTACT PHONE NUMBERS DURING THE CONFERENCE

Conference co-ordinator: Trudie Cain 021 956 011  
Massey University Security: 443 9777

## GUIDELINES FOR PRESENTERS

**PowerPoint presentations.** All Power Point presentations should be submitted in advance. This will enable each Power Point to be loaded by venue and time of presentation. We suggest you also bring a copy on a USB.

There is no requirement to provide printed copies of your paper/presentation. The conference is unable to provide printing facilities therefore delegates wishing to distribute paper copies must arrange printing independently.

We would like to be able to post all Power Point presentations as PDF documents on the IIP website following the conference. If you would prefer that your presentation **not** be made available in this way, please let a conference assistant know.

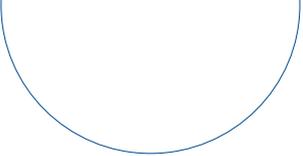
**Workshops:** If you are a workshop organiser, please ensure you arrive at the allocated room ten minutes prior to the workshop and make yourself known to the conference assistant. Workshop organisers are responsible for organising their workshop programme. This includes: appointing a chairperson or facilitator; identifying the order of presenters; and ensuring Power Points for all of the presenters are submitted and uploaded prior to the workshop. Most workshops have been allocated 90 minutes. It is important that the workshop organiser or the chairperson ensures each presenter understands how much time they have available to them. Time should also be allowed for audience discussion and questions.

**Paper sessions:** Paper sessions typically comprise four submitted papers that reflect a central theme. The conference organising team have appointed chairs for each paper session. If you are presenting in a paper session, please ensure you arrive at the allocated room ten minutes prior to the commencement of the session and make yourself known to the chair. Each paper will be delivered in the order indicated in the programme. In most cases, each presenter will have 20 minutes to present (including direct questions) permitting ten minutes at the end of the session for general discussion. All Power Points should be submitted in advance. It is expected that presenters remain for the duration of the workshop wherever possible.

## GUIDELINES FOR CHAIRPERSONS OF PAPER SESSIONS

Some delegates will be approached by email to act as chairpersons in the concurrent paper sessions. We want to thank, in advance, those who agree to this role. Chairs will be asked to adopt the following guidelines to ensure uniformity and continuity throughout the conference.

- Please arrive at the allocated room ten minutes prior to the session to meet the presenters and the conference assistant who will help with any IT issues including loading Power Points where required.
- Remind your speakers to adhere to the 20 minutes maximum speaking/question time. Please note: these times may need to be adjusted where your session has fewer than four or more than four presenters.
- Please announce the title of the session at the beginning of the session. You might also like to comment on your connection/interest with the topic at hand.
- Request the audience hold questions until the end of each talk.
- Prior to each presentation please introduce the speaker giving their name, affiliation and paper title. Timekeeping cards will be available for use at each venue. Please use them as required to ensure each presenter is allocated an appropriate length of time.
- Following each individual presentation, facilitate questions up to the total allocated time of 20 minutes.
- Following all of the presentations, facilitate questions and discussion that address the paper session's theme. You are welcome, and indeed encouraged, to offer your own comments and expertise in the area.



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# Keynote Speakers

## DR OLIVER BAKEWELL: UNIVERSITY OF OXFORD

Oliver Bakewell is Co-Director and James Martin Fellow at the International Migration Institute (IMI), University of Oxford. His research interests include migration, diasporas and global development; social theory and migration; 'forced' versus 'voluntary' migration; African migration; borderlands; identity papers; migration discourses; Zambia; and Angola. In addition to working on the Global Migration Futures project, Oliver is the principal investigator for the project Theorizing the Evolution of European Migration Systems (THEMIS) funded by NORFACE, which examines the conditions that encourage initial moves by pioneer migrants to become established migration systems. He is also principal investigator for the MacArthur-funded Mobility in the African Great Lakes project and leading research into the formation of African diasporas within the African continent as part of the Oxford Diasporas Programme. He has been conducting research from the mid-1990s into the changing patterns of cross-border movements between Angola and Zambia. Before joining IMI, he spent many years working with migrants and refugees both as a researcher and as a practitioner with a range of development and humanitarian NGOs. He holds a PhD and MSc in Development Studies and a BA in Mathematics.



## AYLA BONFIGLIO: UNIVERSITY OF OXFORD

Ayla Bonfiglio is a Researcher at the International Migration Institute, University of Oxford, working on the African Great Lakes Region Mobility project and the Global Migration Futures project, where she has developed future migration scenarios for Europe, North Africa, and, most recently, the Horn of Africa. Ayla obtained her Masters in Forced Migration in 2010 from the University of Oxford. Her dissertation, published by UNHCR in 2010, examined non-formal education programs for refugees living in UNHCR-sponsored settlements and for urban refugees in Uganda. Ayla also holds a BA (Hons) in Political Science from Columbia University, United States. Her dissertation, which won the Charles A. Beard prize for the best paper in political science in two years, was a comparative study of the levels of self-reliance of urban self-settled and rural settlement refugees in Uganda. Ayla has worked and carried out research in Uganda, Guatemala, Senegal and Rwanda. She has worked as a Google Policy Fellow in Washington, D.C. studying the proliferation of African mobile telecommunications and she has worked with the Refugee Studies Centre at Oxford on issues of child protection in the Occupied Palestinian Territories and faith-based humanitarianism.



## PROFESSOR JOCK COLLINS: UNIVERSITY OF TECHNOLOGY, SYDNEY

Jock Collins is Professor of Social Economics in the Management Discipline Group of the UTS Business School. He has been teaching at UTS since 1977. He is Co-Director of the Cosmopolitan Civil Societies Research Centre at UTS. His research interests centre on an interdisciplinary study of immigration and cultural diversity in the economy and society. His recent research has been on Australian immigration, ethnic crime, immigrant and indigenous entrepreneurship, immigrant youth, ethnic precincts and tourism, multiculturalism, the Cronulla Beach Riots and the social use of ethnic heritage and the built environment. He is the author or co-author of nine books, the most recent of which is Bin Laden in the Suburbs: Criminalizing the Arab Other (with Scott Poynting, Greg Noble and Paul Tabar). He is also the author of over 100 articles in international and national academic journals and book chapters. His work has been translated in Swedish, French, Japanese, Arabic, Dutch, Chinese, Portuguese, German, Turkish and Italian. Jock Collins has had visiting academic appointments in the UK, Canada, Sweden and the United States and has consulted to the ILO and OECD.



## DR THOMAS LIEBIG: ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT

Thomas Liebig is Migration Specialist at the International Migration Division of the OECD's Directorate for Employment, Labour and Social Affairs in Paris. He is working on the analysis of migration trends, the management of labour migration and the integration of immigrants and their children. Since joining the division in 2004, he has been mainly in charge of the OECD work on the labour market integration of immigrants and their children ("Jobs for Immigrants"). He holds a doctorate degree and a MSc in Economics from the University of St. Gallen (Switzerland). His dissertation, published in 2004, dealt with the international competition for highly-skilled migrants. He also holds a MSc in International Affairs and, following studies at ESADE (Barcelona, Spain), a CEMS Master in Business Management. Prior to joining the International Migration Division, he worked as a consultant for the OECD's Economics Department in 2000 and as a Research Associate in the Institute for Labour Economics and Labour Law at the University of St. Gallen from 2001-2004. Dr Liebig has lectured and published widely on issues of migration and integration.



## SIMONA VEZZOLI: UNIVERSITY OF OXFORD

Simona Vezzoli is a Research Officer at the International Migration Institute, Oxford University. She has researched migration and development initiatives in Mexico, Morocco, Ghana, Senegal and Serbia, and she gained an understanding of applied migration and development projects while working on the Migration for the Development in Africa (MIDA) project at the International Organization for Migration in Rome. While at IOM Rome, she also conducted research on unaccompanied Afghan minors seeking asylum in Italy to document their journeys from Afghanistan and Iran to Italy. At IMI, Simona has worked on the Global Migration Futures project and has contributed to the adoption and the adaptation of the scenario methodology for the study of the future of migration. Currently, her research focuses on the determinants of migration within the Determinants of International Migration (DEMIG) project, specifically conducting research on the history and evolution of migration patterns and policies in the Caribbean region. Her research interests include migration policy, in particular sending countries' perspectives on emigration and the interaction between emigration and immigration policies; sending country policies to engage diaspora communities; and return and reintegration of migrants in their communities of origin.



## PROFESSOR BRENDA YEOH: NATIONAL UNIVERSITY OF SINGAPORE

Brenda S.A. Yeoh is Professor (Provost's Chair), Department of Geography, as well as Dean of the Faculty of Arts and Social Sciences, National University of Singapore. She is also the Research Leader of the Asian Migration Cluster at the Asia Research Institute, NUS, and coordinates the Asian MetaCentre for Population and Sustainable Development Analysis. Her research interests include the politics of space in colonial and post-colonial cities; and gender, migration and transnational communities. She has published over a dozen books ranging from *Contesting Space: Power Relations and the Urban Built Environment in Colonial Singapore* (Oxford University Press, 1996; reissued Singapore University Press, 2003) to more recently *Migration and Diversity in Asian Contexts* (ISEAS press, 2012, with Lai Ah Eng and Francis Collins).



## PROFESSOR KLAUS ZIMMERMANN: IZA & BONN UNIVERSITY



Klaus F. Zimmermann is Founder and Director of IZA, the Germany-based Institute for the Study of Labor (IZA) that operates an international network of about 1,200 economists and researchers spanning across more than 45 countries in the world. He is Professor at Bonn University and Honorary Professor at the Free University of Berlin and at the Renmin University of China, Beijing. He is Editor-in-Chief of the Journal of Population Economics and the IZA Journal Series. He has held prestigious academic positions in Germany, Belgium, the United States, Canada and Japan. Zimmermann is author or editor of 45 books and over 115 papers in refereed research journals and 130 chapters in collected volumes. Publishing in key academic journals, he has been recently ranked by RePEc top 0.4% among more than 32,000 economists worldwide. He is a regular advisor of the World Bank, the EU commission and various governments around the world and publishes opinion pieces in media worldwide. His special research interests are on labor policies, migration and European integration.

# Cultural Events

## NZTRIO

24 October 12:40 – 1:20pm • Study Centre Staff Lounge

Described as a 'national treasure', we are privileged to have NZTrio performing at the Pathways to Metropolis conference. Violinist Justine Cormack, cellist Ashley Brown and pianist Sarah Watkins first joined forces in 2002 and were Ensemble in Residence at the University of Auckland from 2004–2009. From the outset their artistry, intensity and approachability have captivated music lovers throughout New Zealand, Australia, Asia, South America, the US and the UK. NZTrio regularly collaborates with leading artists from across the artistic spectrum. In 2012 they have worked on a new commission by Victoria Kelly with Horomona Horo, master practitioner of taonga puoro (traditional Māori instruments).



## VERA CHIAN – ERHU PERFORMANCE

24 October 5:30 – 6:00pm • Sir Neil Waters Building

Born in Singapore, Vera began playing the erhu at the age of 9. Her first solo performance was at the age of 10 for the then President of Singapore, S.R. Nathan and she has since been a regular performer for the Istana (official residence of the President of the Republic of Singapore). She studied music part time and obtained an erhu diploma in performance when she was 16, studying with great erhu musicians including Zhang Bin, Zhang Yu Ming and Gao Siqun. Vera played with various orchestras and has been a regular musician in the Singapore Youth Chinese Orchestra and Singapore Pop Orchestra. She has also played the erhu in many musicals such as The Forbidden City and Fried Rice Paradise. Vera has represented Singapore as a music delegate to the Netherlands. In 2008, Vera received third in the open ensemble category and has gone on to perform music that showcases a fusion of the musical elements of the East and West.



## CHIWI IDENTITY – AN EXHIBITION

24 – 26 October • Sir Neil Waters Building

Chiwi represents a way of life, but more specifically, represents the crossing between Chinese and Kiwi thoughts, with an ambivalent worldview and constant struggle to make paradoxical decisions in daily life. Contemporary migration academics have theorised it as someone being in a liminal space between being a Chinese or a Kiwi, and having a hybrid identity in transition. This photographic exhibition, and the proposed workshop, is organised by Photowhisper Incorporated, a non-profit association for New Zealand Chinese photographers. The aim is two-fold. Firstly, it portrays and acknowledges the current ideological phenomenon of Chiwi to the communities of Auckland; secondly, it profiles New Zealand Chinese photographers and introduces their creative works to the communities of Auckland.



## AURELIA ZATTA – TERRA GRAFICHE: COMPENSATING UNSETTLEDNESS

24 – 26 October • Sir Neil Waters Building

Philosopher Hubert Dreyfus perceives unsettledness as the way in which the world is experienced as ‘not a home’. Aurelia experiences unsettledness from the perspective of immigration, however, she sees the condition as universal in today’s world in flux. In her practice Aurelia works with *National Geographics*—material she feels at home with—to create imagined territories and metaphoric land as compensation for experiences of instability. This process is an attending to the issue; but not the arrival at a solution. The work does, however, highlight the conditions of disorientation and ambivalence that characterize unsettledness. Aurelia identifies the *National Geographic* as a portrait of the world: culturally complex, diverse and evolving. In early 2012 she completed her Master of Fine Arts at Whitecliffe College of Arts and Design and since has been a finalist for the Glaister Ennor Awards and the 21st Annual Wallace Art Awards. She currently works as the art and design teacher at The Corelli School.



# Programme

## 24TH OCTOBER • FUTURES IN OUR ASIA-PACIFIC NEIGHBOURHOOD: MEGATRENDS AND SCENARIOS

- 8.15-9.00 Registration
- 9.00-9.15 Pōwhiri  
Donald Ripia, Kaiwhakaruruhau (Massey University)
- 9.15-9.30 Welcome and Opening Remarks  
Paul Spoonley (Massey University)
- 9.30-10.00 Keynote Address  
Hon Nathan Guy (Minister for Immigration, New Zealand)

10.00-10.15 Response and Discussion

10.15-10.45 Refreshment Break

### **SESSION ONE: FUTURES IN OUR ASIA-PACIFIC NEIGHBOURHOOD: MEGATRENDS AND SCENARIOS**

Chair: Richard Bedford (University of Waikato/Auckland University of Technology)

10.45-11.45 Plenary Session: Where to Next? Exploring Migration Futures in the Pacific  
Oliver Bakewell, Ayla Bonfiglio and Simona Vezzoli (University of Oxford)

11.45-12.00 Discussant: Graeme Hugo (University of Adelaide)

12.00-12.30 Response and Discussion

12.30-1.30 Lunch

12.40-1.20 Cultural Event: NZTrio (Study Centre Staff Lounge)

1.30-3.00 Workshops (see page 18 for details)

3.00-3.30 Refreshment Break

3.30-5.00 Workshops (see page 18 for details)

5.15-6.30 Cocktails (Sir Neil Waters Foyer)

Cultural Event: Erhu performance by Vera Chian

# Programme

25TH OCTOBER • FUTURE WORKFORCES: SKILLS FOR THE 21ST CENTURY

## SESSION ONE: POLICY CHALLENGES IN RECRUITING SKILLED IMMIGRANTS

Chair: Sankar Ramasamy (Ministry of Business, Innovation and Employment)

9.00-10.00 Plenary Session: Recruiting and Integrating Skilled Migrants: Trends and Challenges for OECD Countries  
Thomas Liebig (OECD—Paris)

10.00-10.15 Discussant: Dave Maré (Motu/University of Waikato)

10.15-10.30 Discussion

10.30-11.00 Refreshment Break

## SESSION TWO: MIGRATION ON THE MOVE

Chair: Harvey Brooks (Auckland Council)

11.00-12.00 Plenary Session: Circular Migration: Challenges and Perspectives  
Klaus Zimmerman (Bonn University)

12.00-12.15 Discussant: John Gibson (University of Waikato)

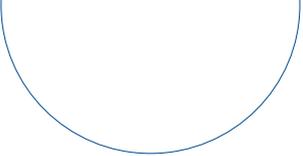
12.15-12.30 Discussion

12.30-1.30 Lunch

1.30-3.00 Workshops (see page 19 for details)

3.00-3.30 Refreshment Break

3.30-5.00 Workshops (see page 19 for details)



# Programme

26TH OCTOBER • FUTURES FOR THE METROPOLIS: PATHWAYS FOR  
DEVELOPMENT IN AUCKLAND AND BEYOND

## SESSION ONE: INTERNATIONAL FUTURES

Chair: Dan Hiebert (The University of British Columbia)

9.00-10.00 Plenary Session: Pathways to the Cosmopolis? Transnational Healthcare Workers and the Politics of Carework in Singapore  
Brenda Yeoh (National University of Singapore)  
Shirlena Huang (National University of Singapore)

10.00-10.30 Discussion

10.30-11.00 Refreshment Break

## SESSION TWO: IMMIGRANT ENTREPRENEURS

Chair: Ali Menom (Auckland Council)

11.00-12.00 Plenary Session: Immigrant Entrepreneurship and the Cosmopolitan City:  
Korean Immigrants in the Sydney Restaurant Industry  
Jock Collins (University of Technology, Sydney)

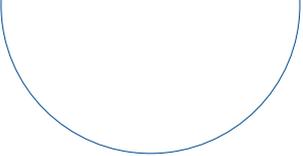
12.00-12.30 Response and discussion

12.30-1.30 Lunch

1.30-3.00 Workshops (see page 20 for details)

3.00-3.30 Refreshment Break

3.30-5.00 Workshops (see page 20 for details)



# Plenary Abstracts

24TH OCTOBER • FUTURES IN OUR ASIA-PACIFIC NEIGHBOURHOOD:  
MEGATRENDS AND SCENARIOS

## SPEAKERS

Dr **Oliver Bakewell**, International Migration Institute, University of Oxford

**Ayla Bonfiglio**, International Migration Institute, University of Oxford

**Simona Vezzoli**, International Migration Institute, University of Oxford

## WHERE TO NEXT? EXPLORING MIGRATION FUTURES IN THE PACIFIC

What will drive international migration in the Pacific over the next 20 years? What migration patterns will emerge? How can stakeholders in the field of migration think innovatively about the future? This panel presents the methods and insights from the International Migration Institute's Global Migration Futures project, an initiative that uses a scenario methodology to explore future migration drivers and patterns in the Pacific. Unlike other approaches to mapping out the future that extrapolate from existing trends, this scenario methodology focuses on uncertainties. By systematically reflecting on different potential futures that take account of these uncertain factors not captured in current trends, we can generate greater understanding of possible unanticipated change and enable the preparation of more robust policy responses.

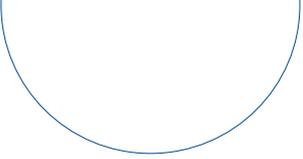
The panel will begin with an overview of the trends that are relatively certain to impact future international mobility in the Pacific, including urbanisation, population ageing, technological advancement, and changes in climate; and what such trends reveal about the future. It will then outline the scenario methodology and the advantages it offers over other methods in exploring future unknowns. In anticipation of the project's scenario-building workshop for the Pacific in the days that will follow this plenary, the team will offer some preliminary key economic, political, social, and environmental uncertainties that have the potential to affect migration in the region and their implications for future scenarios.

## CHAIR

**Professor Richard Bedford**, University of Waikato/Auckland University of Technology

## DISCUSSANT

**Professor Graeme Hugo**, University of Adelaide



# Plenary Abstracts

25TH OCTOBER • FUTURE WORKFORCES: SKILLS FOR THE 21ST CENTURY

## **SPEAKER**

Dr **Thomas Liebig**, Organisation for Economic Co-operation and Development—Paris

## **RECRUITING AND INTEGRATING SKILLED MIGRANTS: TRENDS AND CHALLENGES FOR OECD COUNTRIES**

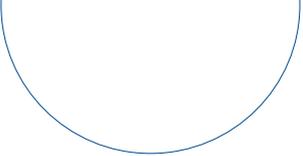
The presentation will start with an overview of challenges and recent trends in labour migration and labour migration policy in the OECD. It then addresses some key issues in the labour market integration of skilled migrants, building on 11 country studies that the OECD has conducted on this issue over the past five years (“Jobs for Immigrants”). A particular focus will be put on the issue of “overqualification”, that is, immigrants working in jobs below their formal qualification level.

## **CHAIR**

**Sankar Ramasamy**, Ministry of Business, Innovation and Employment

## **DISCUSSANT**

Dr **Dave Maré**, Motu/University of Waikato



# Plenary Abstracts

25TH OCTOBER • FUTURE WORKFORCES: SKILLS FOR THE 21ST CENTURY

## **SPEAKER**

Professor Klaus F. Zimmerman, IZA and Bonn University

## **CIRCULAR MIGRATION: CHALLENGES AND PERSPECTIVES**

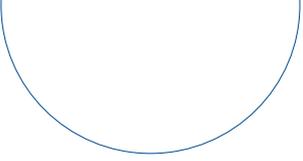
Understanding circular migration has become an issue that has generated rising interest by researchers and policymakers. For too long, migratory movements have been considered to be mostly permanent, an evaluation that has never been right but has become increasingly an incorrect description of labor migration. Temporary, return, repeat or circular migration are the keywords of new migration research. Circular migration provides challenges for modeling and predicting migration, and for migration policies. The lecture reviews empirical evidence and outlines the implications for policymaking.

## **CHAIR**

Harvey Brooks, Auckland Council

## **DISCUSSANT**

Professor John Gibson, University of Waikato



# Plenary Abstracts

26TH OCTOBER • FUTURES FOR THE METROPOLIS: PATHWAYS FOR  
DEVELOPMENT IN AUCKLAND AND BEYOND

## SPEAKER

**Professor Brenda S. A. Yeoh**, National University of Singapore  
With **Professor Shirlena Huang**, National University of Singapore

## PATHWAYS TO THE COSMOPOLIS? TRANSNATIONAL HEALTHCARE WORKERS AND THE POLITICS OF CARE- WORK IN SINGAPORE

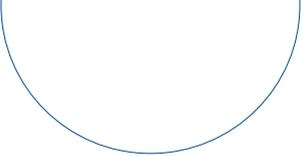
In recent times, the increasing scholarly interest in the contested place of the migrant in the cities of the North and South has drawn mainly on frameworks of integration, multiculturalism and cosmopolitanism. Much of the literature pays little heed to gender dynamics and accords little value in particular to the roles that female migrants play in actively shaping the urban contexts in which they live. This is despite Sassen's focus on the place of low paid immigrant workers – a large proportion of whom are female – in formulating her global city hypothesis and their continued significance in the infrastructure of global cities. This paper suggests that such a blindspot stems from the tendency to focus on masculinised versions of the globopolis, usually equated with creativity and public civility, as an accompanying if not necessary condition for developing productive relations in the field of business and enterprise.

We contend that by shifting attention to the more feminized spheres oriented towards the private sphere away from public display (including that of 'carework' which are increasingly performed by female migrant workers), we may be able to better glimpse cosmopolitanism at work. This is because the social relations of care provide more fertile ground for developing what Glick Schiller et al. (2011) call 'cosmopolitan sociability'. This is not to negate the findings of feminist analyses that suggest that carework, particularly in globalizing cities restructured by neoliberal agendas, reproduces and extends forms of social inequalities (Tronto 1993). Indeed, even as the locus of carework shifts from local to foreign women from less developed countries, patriarchal norms and unequal gender relations are reinforced, and in fact intersect with other power geometries based on race, nationality and class. This calls into play a range of governmentality practices (categories and classifications, modes of inclusion/exclusion, etc.) aimed at controlling migrant subjects which often have the effect of undervalouring carework and stigmatising careworkers.

As illustration of the politics of carework, this paper discusses the place of migrant healthcare workers (primarily Chinese, Indian, Filipino and Burmese women) in institutionalized settings in the rapidly globalising city of Singapore. While their presence in the global city raises moral anxieties not only about the shift of carework from the family to outside the home, they also alert us to the possibilities and limits of a cosmopolitan approach to care transcending boundaries of race, culture, language and nationality.

## CHAIR

**Professor Dan Hiebert**, The University of British Columbia



# Plenary Abstracts

26TH OCTOBER • FUTURES FOR THE METROPOLIS: PATHWAYS FOR  
DEVELOPMENT IN AUCKLAND AND BEYOND

## **SPEAKER**

**Professor Jock Collins**, University of Technology, Sydney

### **IMMIGRANT ENTREPRENEURSHIP AND THE COSMOPOLITAN CITY: KOREAN IMMIGRANTS IN THE SYDNEY RESTAURANT INDUSTRY**

Global cosmopolitan cities like Sydney, Auckland, Vancouver, London and New York are characterised by a concentration of immigrant enterprises, most visibly in the food and restaurant industry. These ethnic restaurants and the immigrants who own and work in them give global cities their cosmopolitan flavour with their smells, tastes, iconography and ethnic eating experience. Many of these immigrant restaurants cluster together in the city to form ethnic precincts such as Chinatown or Little Italy. This paper presents the findings of recent research into Korean Immigrant entrepreneurs in the Sydney Food and Restaurant Industry. It explores their pathways from Korean immigrant to Sydney restaurateur, the factors that shape their business location and success, their menus, their customer base and supplier networks and their contribution employment creation. The paper also makes the case for the creation of a Little Korea in Sydney.

## **CHAIR**

**Emeritus Professor Dr Ali Menom**, Auckland Council

# Workshops

## 24TH OCTOBER • FUTURES IN OUR ASIA-PACIFIC NEIGHBOURHOOD: MEGATRENDS AND SCENARIOS

All workshops will be held in the Atrium Building of Massey University. If presenting, please arrive at the appropriate room ten minutes prior to the commencement of the workshop.

VENUE	SESSION ONE (1.30–3.00)	SESSION TWO (3.30–5.00)
AT1	<p><b>Workshop W1S1:</b> Denial of Diaspora? Understanding &amp; Improving Lifecourse Urban and Migration Opportunities for Young Solomon Islanders</p> <p><b>Organisers:</b> David Craig, Richard Bedford</p> <p><b>Presenters:</b> David Craig, Richard Bedford, Rebecca Miller, Ward Friesen</p>	<p><b>Workshop W1S2:</b> Enhancing Evidence-based Practice: Building Partnerships between Government, Science and Practice</p> <p><b>Organisers:</b> Petra Buergelt, Richard Bedford</p> <p><b>Presenters:</b> Petra Buergelt, Richard Bedford, Mary Dawson, Christine Hyndman, Kirsten Nissen, Keith McLeod</p>
AT3	<p><b>Workshop W2S1:</b> Māori &amp; Migrants in Aotearoa NZ: Neighbours in the Hood?</p> <p><b>Organiser:</b> Tahu Kukutai</p> <p><b>Presenters:</b> Rachel Simon-Kumar, Melinda Webber, Tapu Misa, Camille Nakhid, Tahu Kukutai</p>	<p><b>Workshop W2S2:</b> A Population Policy for New Zealand: What Would it Look Like?</p> <p><b>Organisers:</b> Alison Reid, Tahu Kukutai</p> <p><b>Presenters:</b> Len Cook, Paul Spoonley, Aroha Mead, Ward Friesen, Rod Oram</p>
AT5	<p><b>Paper Session 1:</b> Contemporary Migration Issues: Gender and Migration Flows</p> <p><b>Paper Presenters:</b> Sharon Lee, Barry Edmonston; Soo Young Lee; Ram SriRamaratnam, Paul Merwood, Xintao Zhao; Kate McMillan</p>	<p><b>Paper Session 3:</b> Understanding migrant movement patterns and decisions</p> <p><b>Paper Presenters:</b> Patricia Thomas; James Newell; Shibao Gao; Manuila Tausi; Ivy Miravalles</p>
AT6	<p><b>Paper Session 2:</b> Migrant and Refugee Settlement</p> <p><b>Paper Presenters:</b> Vimbai Mugadza; Jenny Wang; Tahereh Mirsardoo, Seyedmakan Sedaght; Jennifer Janif, Parvathi Raghunathan</p>	<p><b>Workshop W3S2:</b> Social and Ethnic Capital of Migrants: The Impact on Labour Market, Integration and Settlement Outcomes in New Zealand</p> <p><b>Organiser:</b> Beth Ferguson</p> <p><b>Presenters:</b> Beth Ferguson, Xingang Wang, Matthew Roskruge</p>
AT7	<p><b>Workshop W3S1:</b> Reversing the Flow: Return Migration to China</p> <p><b>Organiser:</b> Howard Duncan</p> <p><b>Presenters:</b> Howard Duncan, Phoebe Li, Manying Ip, Liang Liu, Tracey Lee Watkins, Hong Liu, Tony Fang, Kenny Zhang</p>	<p><b>Workshop W4S2:</b> Migration and Transnational Family Care</p> <p><b>Organisers:</b> Elsie Ho, Nora Chiang, Shoba Nayar</p> <p><b>Presenters:</b> Allen Chao, Nora Chiang, Shoba Nayar, Elsie Ho, Im Soo Kim, Issa Yussef, Sandy Latimer</p>

# Workshops

25TH OCTOBER • FUTURE WORKFORCES: SKILLS FOR THE 21ST CENTURY

All workshops will be held in the Atrium Building of Massey University. If presenting, please arrive at the appropriate room ten minutes prior to the commencement of the workshop.

VENUE	SESSION ONE (1.30–3.00)	SESSION TWO (3.30–5.00)
AT1	<p><b>Workshop T1S1:</b> Migrant Entrepreneurship: An Overview of Barriers, Catalysts and the Potential for Economic Growth</p> <p><b>Organisers:</b> Arjan van der Boon, Prue Cruickshank, Vivien Verheijen</p> <p><b>Presenters:</b> Arjan van der Boon, Prue Cruickshank, Vivien Verheijen, Paul Spoonley, Jacques Poot</p>	<p><b>Workshop T1S2:</b> Environment and Migration in the Asia-Pacific Region: Opportunities for and Obstacles to Leveraging Existing Migration Policies and Processes</p> <p><b>Organisers:</b> Frank Laczko, Richard Bedford, Bruce Burson</p> <p><b>Presenters:</b> Andrea Iffland, Richard Bedford, Graeme Hugo, Emily Fabling, Bruce Burson, Brian Opeskin</p>
AT3	<p><b>Workshop T2S1:</b> Malaga – Pacific Peoples Migration Journeys</p> <p><b>Organiser:</b> Peta Si'Ulepa</p> <p><b>Presenters:</b> Damon Salesa, Jenny Janif, Richard Pamatatau, Lita Foliaki, Peggy Fairbairn-Dunlop</p>	<p><b>Workshop T4S2:</b> Attitudes towards Immigrants</p> <p><b>Organisers:</b> Andrew Butcher, Paul Spoonley</p> <p><b>Presenters:</b> Paul Spoonley, Andrew Butcher, Andrew Robertson</p>
AT5	<p><b>Workshop T3S1:</b> Educating for the Workplace in Aotearoa New Zealand</p> <p><b>Organiser:</b> Ralph Bathurst</p> <p><b>Presenters:</b> Ralph Bathurst, Margot Edwards, Chris Howard, Tanushree Sapre</p>	<p><b>Workshop T6S2:</b> Challenging our Philippine Economy: Financial Literacy Training for Migrants</p> <p><b>Organisers:</b> Ivy Miravalles</p> <p><b>Presenters:</b> Ivy Miravalles, Thea May Rabe</p>
AT6	<p><b>Workshop T4S1:</b> Challenges and Opportunities for Generation 1.5 Migrants</p> <p><b>Organiser:</b> Austin Kim</p> <p><b>Presenters:</b> Nora Chiang, Changzoo Song</p>	<p><b>Workshop T3S2:</b> Search and Integration of Skills A Business Perspective</p> <p><b>Organiser:</b> Megan Fowlie</p> <p><b>Presenters:</b> Megan Fowlie, Justin Treagus</p>
AT7	<p><b>Paper Session 4:</b> The Future Workforce</p> <p><b>Paper Presenters:</b> Paul Merwood, Keith McLeod; Gurbrinder Aulakh, Camille Nakhid; Constantine Passaris; Fei Guo, Lucy Taksa</p>	<p><b>Workshop T5S2:</b> Knowledge Economies and International Migration</p> <p><b>Organisers:</b> Francis Collins, Wardlow Friesen</p> <p><b>Presenters:</b> Francis Collins, Wardlow Friesen, Sheila Siar, Nick Lewis</p>
AT8	<p><b>Workshop T5S1:</b> Policymaking for Migrants in NZ's Inclusive Society: Contemporary Issues and Future Challenges</p> <p><b>Organiser:</b> Rachel Simon-Kumar</p> <p><b>Presenters:</b> Rachel Simon-Kumar, Sandra Morrison, Rebecca Fraser</p>	

# Workshops

## 26TH OCTOBER • FUTURES FOR THE METROPOLIS: PATHWAYS FOR DEVELOPMENT IN AUCKLAND AND BEYOND

With the exception of 'Chiwi: A Way of Life', all workshops will be held in the Atrium Building of Massey University. If presenting, please arrive at the appropriate room ten minutes prior to the commencement of the workshop.

VENUE	SESSION ONE (1.30–3.00)	SESSION TWO (3.30–5.00)
AT1	<p><b>Workshop F1S1&amp;2:</b> Capitalising on Inclusiveness – Auckland's Path to Growth</p> <p><b>Organisers:</b> Anne-Marie Masgoret, Therese Weir</p> <p><b>Presenters:</b> Lesleyanne Hawthorne, James Liu, Louise Mason, Justin Treagus, Mattia Barbera, Gael Surgenor, Judi Altinkaya</p>	
AT3	<p><b>Workshop F2S1&amp;2:</b> The United Kingdom, Germany and France say Multiculturalism has Failed. What's Happening in New Zealand?"</p> <p><b>Organiser:</b> Colleen Ward</p> <p><b>Presenters:</b> Colleen Ward, Jaimee Stuart, James Liu, Te Hui Bill Hamilton, Rogelia Pe-Pua, Lena Robinson, Chris Sibley, Adrienne Girling</p>	
AT5	<p><b>Workshop F3S1:</b> The New Media and Chinese Migrant Netizens: A Multi-generational Perspective.</p> <p><b>Organiser:</b> Manying Ip</p> <p><b>Presenters:</b> Manying Ip, Xiaoting Liu, Hang Yin, Jingjing Zhang</p>	<p><b>Workshop F3S2:</b> Migrants' Experiences of Being 'At Home'</p> <p><b>Organiser:</b> Trudie Cain</p> <p><b>Presenters:</b> Carina Meares, Chris Read, Trudie Cain, Petra Buergelt, Ann Dupuis, Penny Lysnar, Jenny Dixon, Aurelia Zatta</p>
AT6	<p><b>Workshop F4S1:</b> Migrant Health: Prolonging the Healthy Migrant Status for a Healthier and Wealthier New Zealand</p> <p><b>Organisers:</b> Sherly Parackal, Elsie Ho, Shoba Nayar</p> <p><b>Presenters:</b> Sherly Parackal, Tess Liew, Robert Didham, Vishal Rishi, Annette Mortensen</p>	<p><b>Workshop F4S2:</b> Migration and Aging: From Challenges to Benefits</p> <p><b>Organisers:</b> Shoba Nayar, Elsie Ho, Sherly Parackal</p> <p><b>Presenters:</b> Valerie Wright-St.Clair, Shoba Nayar, Jennifer Janif, Sai Wong, Sue Wong, Patrick Au, Judith Davey</p>
AT7	<p><b>Paper Session 5:</b> Ethnic Capital and Businesses</p> <p><b>Paper Presenters:</b> Ashlin Chand, Alice Cleland; Xingang Wang, Sholeh Maani; Nava Hinrichs; Billy Matheson; Camille Nakhid, Bevan Chuang</p>	<p><b>Paper Session 6:</b> Identity, Cultural Competence and Living Arrangements</p> <p><b>Paper Presenters:</b> Sue Lim, Annette Mortensen; Barry Edmonston, Sharon Lee; Sarath Chandrasekere; Sandra Morrison, Timote Vaioleti; M. Isabel Garrido Gómez</p>
AT8	<p><b>Workshop F5S1:</b> Auckland, City of Migrants</p> <p><b>Organiser:</b> English Language Partners</p> <p><b>Presenters:</b> Regional presenters from English Language Partners</p>	<p><b>Workshop F5S2:</b> Auckland &amp; International Students</p> <p><b>Organiser:</b> Austin Kim</p> <p><b>Presenters:</b> Steven Cavanagh, Debbie Chambers, Paul Lister, Kaye Le Gros</p>
'Old Bennets Room'	<p><b>Workshop F6S2; 1.30–3.00:</b> Chiwi: A Way of Life</p> <p><b>Organiser:</b> King Tong Ho</p> <p><b>Presenters:</b> King Tong Ho, Jack Xie, Linda Ai, Maureen Tan, Ivan Liang, Zoe Zhang, John Wang</p>	

# Workshop Abstracts

24TH OCTOBER • SESSION 1

## **WORKSHOP W1S1** DENIAL OF DIASPORA? UNDERSTANDING & IMPROVING LIFECOURSE URBAN AND MIGRATION OPPORTUNITIES FOR YOUNG SOLOMON ISLANDERS

**Organisers** David Craig, University of Otago  
Richard Bedford, University of Waikato/Auckland University of Technology

**Presenters** David Craig, University of Otago  
Richard Bedford, University of Waikato/AUT  
Rebecca Miller, Mahidol University  
Ward Friesen, University of Auckland

### **ABSTRACT**

There is growing acceptance that training, education and labour markets for young people from the Pacific need to be conceived in regional terms: terms which recognise the place of opportunities in large urban centres in Australia, New Zealand and beyond. But everywhere, the 21st century offers great opportunity to young people able to move and take advantage of international training and employment possibilities, whether permanently, or as part of a 'rite of passage' circular migration that ends back in the home place. In Melanesian contexts, the desire to be a part of this kind of movement is currently emerging. Significant workforce and training opportunities exist just a short plane flight from Honiara. But how, given so many obstacles, will young Solomon Islanders access these opportunities?

Honiara and the wider Solomon Islands have rapid population growth, with a 'demographic bulge' of educated, eager young people who will soon be seeking urban labour market and life chances in demographically challenged, migration hungry Australia and NZ. But whether or not they will be able to access these (and if Australia and NZ are to have the benefits of this), a number of factors will need to be addressed. Such as factors that involve international structures of opportunity and access, local arrangements (which constitute steps on the ladder of opportunity: training, education, diaspora formation), and local governance. All factors that move beyond risk and containment. We aim to set out a research agenda and develop a novel conceptual framework. One that is anchored in Historical Institutional analyses of periurban post conflict settings, urban political ecology and arrangements for governing migration, and proposes a research agenda

# Workshop Abstracts

24TH OCTOBER • SESSION 1

## **WORKSHOP W2S1** MĀORI AND MIGRANTS IN AOTEAROA, NEW ZEALAND: NEIGHBOURS IN THE HOOD?

**Organiser** Tahu Kukutai, University of Waikato

**Presenters** Rachel Simon-Kumar, University of Waikato    Tapu Misa, New Zealand Herald  
Melinda Webber, University of Auckland    Camille Nakhid, Auckland Council  
Tahu Kukutai, University of Waikato

### **ABSTRACT**

Few would dispute that indigenes and immigrants will play an increasingly important part in shaping New Zealand's, and particularly Auckland's, economic and demographic future. While much attention has been given to Māori and migrant futures as separate scenarios, productive discussion about their interdependent relationships in the Asia-Pacific neighbourhood remain largely unexplored. Māori, for example, are treated as peripheral to immigration policy and debates, while Māori development aspirations largely fail to engage with New Zealand's rapidly changing ethnic composition. Additional complexity is added by the increasingly diasporic nature of Māori society, with one in six Māori now living outside of New Zealand. This panel discussion brings together diverse thinkers with connections to Māori and/or migrant communities to address the questions: What are the biggest challenges facing Māori-migrant relations now and in the foreseeable future? What are the potential opportunities?

## **WORKSHOP W3S1** REVERSING THE FLOW: RETURN MIGRATION TO CHINA

**Organiser** Howard Duncan, Metropolis Project, Canada

**Presenters** Howard Duncan, Metropolis Project    Phoebi Li, University of Auckland  
Manying Ip, University of Auckland    Liang Lu, University of Auckland  
Tracey Lee Watkins, Massey University    Hong Liu, Nanyang Technology University  
Tony Fang, University of Manitoba, Canada    Kenny Zhang, Asia Pacific Foundation, Canada

### **ABSTRACT**

In a remarkable and rapidly developing shift, very large numbers of migrants from China are returning to their homeland. A complex set of factors is responsible for this transformation of China from a primary sending country for the West to a highly competitive receiving country, both of its returning nationals (workers and students) and of highly-skilled individuals from the West. It is the high-end of the economy that will be at the centre of this workshop: China is embarking upon an ambitious project to transform its economy from low wage manufacturing to a high value added, innovation-based economy. In doing so, the Chinese government and business sectors have begun a global search for talent, a search for people with high levels of education, the ability to innovate, and the drive to be entrepreneurs. The Thousand Talent Program has not only succeeded beyond expectations but has expanded from the national to provincial and local administrations. The science, technology, and university sectors are successfully recruiting from the West, and one can confidently predict that China will play a major role in the deepening international competition for talent. This workshop will examine the flow of highly skilled migrants to China from the West; how China's strong economic growth over the past 20 years has affected Chinese émigrés' decisions on staying in their country of destination or returning; how the recruitment and incentive programs operate; and the ways in which the re-integration of returnees is taking place and how China is developing its thinking about immigrant integration. The workshop will also include other cases of return migration flows and re-integration for comparison purposes.

# Workshop Abstracts

24TH OCTOBER • SESSION 2

## **WORKSHOP W1S2**    **ENHANCING EVIDENCE-BASED PRACTICE: BUILDING PARTNERSHIPS BETWEEN GOVERNMENT, SCIENCE AND PRACTICE**

**Organisers**    **Petra Buergelt**, University of Western Australia  
**Richard Bedford**, University of Waikato/Auckland University of Technology

**Presenters**    **Petra Buergelt**, University of Western Australia  
**Richard Bedford**, University of Waikato/Auckland University of Technology  
**Mary Dawson**, Auckland Regional Migrant Services  
**Christine Hyndman**, MBIE Kirsten Nissen, Statistics NZ  
**Keith McLeod**, MBIE – Labour

### **ABSTRACT**

Although there has been recognition of the value of multi-disciplinary research and collaboration between government, science and practice in responding to the increasing complex, diverse, and changing nature of migration, this collaboration is yet to be fully realised. This is surprising given that these key players share the common goal of facilitating a streamlined positive end-to-end migration experience and can add unique complementary roles and strengths. Appreciation of how interaction and collaboration can best happen across these three domains is crucial for enhancing research/policy/practice interface; improving the quality of research, policies and service provision; maximising funding opportunities; creating best practice research; and designing and evaluating evidence-based interventions.

The purpose of this workshop is to bring together scientific, government and practice communities to explore pathways towards collaborating effectively and potential partnerships for more effective means of migrant attraction and retention. The dialogue will focus on the Longitudinal Immigration Survey New Zealand (LisNZ) which was designed to provide a better evidence base not just for policy but also for practice. The workshop will review LisNZ's achievements in terms of better evidence-based policy relating to settlement, as well as its flow-on impact on practice, its limitations, and its relevance to other New Zealand sources of quantitative immigration data.

Representatives from each community will first provide their perspectives as to the knowledge, skills, resources, needs and restraints experienced by their respective communities. This will provide a platform for exploring how the three communities can better cooperate to benefit from each other's strengths and counteract each other's limitations.

# Workshop Abstracts

24TH OCTOBER • SESSION 2

## **WORKSHOP W2S2**    **A POPULATION POLICY FOR NEW ZEALAND: WHAT WOULD IT LOOK LIKE?**

**Organisers**    **Alison Reid**, Auckland Council  
**Tahu Kukutai**, University of Waikato

**Presenters**    **Len Cook**, Former New Zealand Government Statistician  
**Paul Spoonley**, Massey University  
**Aroha Mead**, Victoria University of Wellington  
**Ward Friesen**, Population Association of New Zealand  
**Rod Oram**, New Zealand Journalist – The Sunday Star Times

### **ABSTRACT**

New Zealand is undergoing a period of significant demographic change. Increasing longevity and declining birth rates, coupled with the net migration loss of young adults to Australia and other countries have led to a 'premature' ageing of the population, and the prospect of a permanent end of population growth in many regions. The combination of New Zealand's spatial isolation and small population has been identified as a significant barrier to growing the country's economy, with some suggesting that the Government should actively seek to double or even triple the population in the next 50 years. Given that New Zealand already has one of the highest proportions of foreign-born residents in the OECD, as well as one of the largest diasporas, there are concerns about how the aggressive pursuit of population growth will impact social cohesion, ethnic relations, regional disparities, notwithstanding whether it will deliver the anticipated economic gains. This panel discussion brings together diverse thinkers to address the questions: If New Zealand was to have a population policy, what would it look like? What would need to be addressed? Four panellists will each speak for five minutes, followed by a moderated discussion, with input from the audience. Panellists include Sunday Star Times columnist and well-known public speaker Rod Oram; former New Zealand Government Statistician Len Cook; Indigenous rights and environmental sustainability expert, Aroha Te Pareake Mead, and Professor Paul Spoonley, a leading international researcher in the areas of immigration and ethnic relations. The discussion will be facilitated by Dr Ward Friesen from the Population Association of New Zealand and the University of Auckland.

# Workshop Abstracts

24TH OCTOBER • SESSION 2

## **WORKSHOP W3S2** SOCIAL AND ETHNIC CAPITAL OF MIGRANTS: THE IMPACT OF LABOUR MARKET, INTEGRATION AND SETTLEMENT OUTCOMES IN NEW ZEALAND

**Organiser** Beth Ferguson, Ministry of Business, Innovation and Employment

**Presenters** Beth Ferguson, Ministry of Business, Innovation and Employment  
Xingang Wang, University of Auckland  
Matthew Roskruge, University of Waikato

### ABSTRACT

Social and ethnic capital provides migrants with resources beyond their individual reach by creating connections and support whilst settling in a new country. Ethnic and non-ethnic social, community, family and personal networks may play an important role in providing information, social interactions, and employment activities to new migrants. In this workshop the impact and influence of such social and ethnic capital on new migrants' labour market, integration and settlement outcomes in New Zealand will be explored.

## **WORKSHOP W4S2** MIGRATION AND TRANSNATIONAL FAMILY CARE

**Organisers** Elsie Ho, University of Auckland  
Nora Chiang, Taiwan National University  
Shoba Nayar, Auckland University of Technology

**Presenters** Allen Chao, Taiwan National University  
Shoba Nayar, Auckland University of Technology  
Nora Chiang, Taiwan National University  
Elsie Ho, University of Auckland  
Im Soo Kim, Waitemata District Health Board  
Issa Yussuf, Waitemata District Health Board  
Sandy Latimer, Waitemata District Health Board

### ABSTRACT

In this age of transnationalism, family life is increasingly practiced across international borders as family members migrate and live in more than one country. However, this does not spell the end of the 'family'. A growing literature suggests that spatially dispersed members in transnational families can maintain strong ties and interactions in multiple places and in the process, develop new ways to provide emotional, practical and economic care. This workshop focuses on family caregiving within the dynamics of the transnational migration process. It will (i) explore the experiences of migrants who are involved in caregiving across borders for children/grandchildren, elderly parents, or close ones with chronic health problems; (ii) examine the range of strategies employed to accomplish transnational care work and (iii) highlight the challenges and implications for future migration patterns.

# Workshop Abstracts

25TH OCTOBER • SESSION 1

## WORKSHOP T1S1 MIGRANT ENTREPRENEURSHIP: AN OVERVIEW OF THE BARRIERS, CATALYSTS AND THE POTENTIAL FOR ECONOMIC GROWTH

**Organisers** Arjan van der Boon, Manakau Institute of Technology  
Prue Cruickshank, Unitec Institute of Technology  
Vivien Verheijen, Office of Ethnic Affairs, Department of Internal Affairs

**Presenters** Arjan van der Boon, Manukau Institute of Technology  
Prue Cruickshank, Unitec Institute of Technology  
Vivien Verheijen, Office of Ethnic Affairs, Department of Internal Affairs  
Paul Spoonley, Massey University  
Jacques Poot, University of Waikato

### ABSTRACT

Migrant entrepreneurship has been a burgeoning field of research in most OECD countries since the early 1990s. The debates focus on whether immigrants are faced with barriers to employment that 'push' them into setting up their own business – more often than not within their own ethnic enclave – or whether the opportunities in the new environment 'pull' them to pursue their dream. Attention is also drawn to 'agency' factors such as the abilities and the social capital of migrant groups' ethnic networks, and 'structural' factors such as the regulatory environment and the opportunity space at any particular point in time. The four papers presented in this workshop focus on different ethnic groups and different genders. Taken together, they provide a fascinating overview of migrant entrepreneurship in New Zealand.

## WORKSHOP T2S1 MALAGA: PACIFIC PEOPLE'S MIGRATION JOURNEYS

**Organiser** Peta Si'Ulepa, Metropolis MALAGA Group

**Presenters** Damon Salesa, University of Auckland  
Richard Pamatatau, Auckland University of Technology  
Lita Foliaki, Waitemata DHB  
Jenny Janif, Ministry of Social Development  
Peggy Fairbairn-Dunlop, Auckland University of Technology

### ABSTRACT

Pacific people's migrations to New Zealand were waymarks in longer histories, and many of the subsequent inequalities map very closely these patterns of relationships.

The workshop will feature:

- (1) MALAGA REFLECTIONS – A keynote presentation will set the context of MALAGA
- (2) MALAGA CONNECTIONS – A panel of *Thought Leaders* from Samoa, Tonga, The Cook Islands and Fiji.

This panel will discuss the different ways in which these diverse contexts: colonialism, economic development, healthcare, political relationships, education and family relationships have undergirded and defined, as well as been transformed, by Pacific people's migrations.

Rather than see these pivotal developments in shallow or bureaucratic terms, this panel will explore the ways that Pacific people understand and experience mobility, and how the enduring inequalities that many Pacific people face direct us to both the present and the past.

# Workshop Abstracts

25TH OCTOBER • SESSION 1

## WORKSHOP T3S1 EDUCATING FOR THE WORKPLACE IN AOTEAROA, NEW ZEALAND

**Organiser** Ralph Bathurst, Massey University

**Presenters** Ralph Bathurst, Massey University  
Chris Howard, Massey University

Margot Edwards, Massey University  
Tanushree Sapre, Massey University

### ABSTRACT

Working in Aotearoa New Zealand represents a number of cultural challenges for new migrants who see a local postgraduate degree as a pathway to full-time employment. Our workshop will investigate dilemmas that educators confront and strategies that they use in order to prepare students to be competent in this milieu. Beyond dealing with core competencies which assist students to develop independent, critical thinking skills, this workshop will discuss the salience of a working knowledge of the Treaty of Waitangi as preparation for employment. Our discussion will embrace notions of globalisation and how these impact on the educational processes in Aotearoa New Zealand.

## WORKSHOP T4S1 CHALLENGES AND OPPORTUNITIES FOR GENERATION 1.5 MIGRANTS

**Organiser** Austin Kim, Auckland Council

**Presenters** Nora Chiang, National Taiwan University  
Changzoo Song, University of Auckland

### ABSTRACT

New Zealand has seen an increase in the number of generation 1.5 ethnic migrants. The term, generation 1.5 ethnic migrants, refers to a group of migrants who migrated to New Zealand with their parents at younger age, and obtained education in New Zealand (Australian National University, 2011). In the United States, generation 1.5 ethnic migrants are more specifically described as a group of people who have migrated to the US with their legal parent(s) at the age of 12 or older and attended the education system in the US while speaking their native languages other than English at home (Oudenhoven, 2006).

The age variation of this group in NZ currently spans from teens to late 30s reflecting slightly more than 20 years of the immigration history following the Immigration Act 1987 in New Zealand. There are approximately 87,600 people who identified themselves as 'ethnic', aged between 20 and 39. This group accounts for 37.4 per cent of all Aucklanders of the same age group (Statistics New Zealand Census, 2006).

Generation 1.5 migrants are particularly of importance to New Zealand as they are becoming movers and shakers for connecting the migrant community with the host community. They are able to gain relatively easier access to available resources and information as they have a good command of English and better understanding on NZ culture. Many in this generation 1.5 group have also gained their education and work experience in New Zealand, and are well engaged with their own ethnic groups. Generation 1.5 migrants are, however, facing challenges, which include identity issues, limited access to mainstream information/resources. Such challenges are becoming the barriers for Auckland in its bid to become a true metropolitan city. The workshop will explore current challenges and barriers as well as opportunities for generation 1.5 migrants.

# Workshop Abstracts

25TH OCTOBER • SESSION 1

## **WORKSHOP T5S1** POLICYMAKING FOR MIGRANTS IN NEW ZEALAND'S INCLUSIVE SOCIETY: CONTEMPORARY ISSUES AND FUTURE CHALLENGES

**Organiser** Rachel Simon-Kumar, University of Waikato

**Presenters** Rachel Simon-Kumar, University of Waikato  
Sandra Morrison, University of Waikato  
Rebecca Fraser, Link House Agency, Hamilton

### **ABSTRACT**

The Policymaking for Migrants panel explores the politics of policymaking for and about migrants (and ethnic communities) in New Zealand. The panel interrogates the processes, assumptions and constructions, and outcomes of culturally inclusive policy. The panel builds on the fundamental premise that policymaking is not merely a set of processes; rather, it is made within specific contexts of policy actors and institutions. Thus, a varied set of contexts– from those of particular policy agencies to wider neoliberal agendas and, specific to New Zealand, bicultural imperatives – frame and define social justice for migrants. There are three papers in this session. In the first, 'Constructing the Client: NGOs and social justice policymaking for migrants in Aotearoa NZ', Fraser reflects on how migrants and refugees are (and, indeed, need to be) constructed by NGOs when they make claims on their behalf given the realities of government funding contexts. Then, Fraser, Morrison and Simon-Kumar in 'Biculturalism and inclusive multicultural policy: pathways for future debates' identify some of the challenges of inclusion in a bicultural-multicultural society, and suggest possible alternative models to reconstruct the Maori-migrant relationship for social justice policies. Finally, Simon-Kumar in 'Policy Alignment and Exclusion/Inclusion Discourses: An analysis of multicultural and migrant policies' compares key changes in the arenas of diversity policy and migration policy in the past decade to explore the rhetoric of 'ideal' migrants and 'ideal' multiculturalism.

# Workshop Abstracts

25TH OCTOBER • SESSION 2

## **WORKSHOP T1S2** ENVIRONMENT AND MIGRATION IN THE ASIA-PACIFIC REGION: OPPORTUNITIES FOR AND OBSTACLES TO LEVERAGING EXISTING MIGRATION POLICIES AND PROCESSES

**Organisers** Frank Laczko, Head of the Migration Research Division, IOM Geneva  
Richard Bedford, University of Waikato and Auckland University of Technology

**Presenters** Andrea Iffland, Regional Director, Asian Development Bank  
Richard Bedford, University of Waikato and Auckland University of Technology  
Graeme Hugo, University of Adelaide  
Emily Fabling, National Manager, Recognised Seasonal Employment  
Bruce Burson, NZ Immigration and Protection Tribunal  
Brian Opeskin, Macquarie University

### **ABSTRACT**

In Asia and the Pacific, increasing numbers of people are displaced every year because of floods, droughts, soil degradation or natural disasters such as earthquakes or cyclones. In 2010, more than 30 million people were displaced by extreme environmental events in Asia and the Pacific, far more than in any other region. Environmental changes in general, and those associated with climate change in particular, are increasingly recognized as growing drivers of migration across the world. It is expected that the impact of environmental change on migration will increase in the future.

This workshop will take a critical look at current research findings concerning the likely implications of environmental change for migration, and address some of the key policy challenges facing the countries of the Asia-Pacific region. Despite a growing body of case-studies and several syntheses on the topic of migration and climate change, there is no volume which provides a synthesis and comparison of how each of the major regions in the world is likely to be affected by this nexus in the coming years. A new IOM/Springer publication, commissioned by IOM, includes 2 chapters on the Asia-Pacific region which will be featured in the workshop.

The workshop will also critically examine the extent to which existing policies and processes are being used by persons seeking to migrate to New Zealand due to environmental changes and/or consequences in country of origin; and explore the potential for such policies and processes to be better utilised to deal with adaptation to environmental change in the South Pacific region. While opportunities and obstacles across all will be discussed, the workshop will use one case study, the RSE scheme as used by Pacific workers, to explore in depth the opportunities and obstacles arising from different stakeholder interests. It will seek to identify any adjustments necessary to better enable this policy to be used to help individuals and communities to adapt to environmental change.

# Workshop Abstracts

25TH OCTOBER • SESSION 2

## **WORKSHOP T3S2**      SEARCH AND INTEGRATION OF SKILLS: A BUSINESS PERSPECTIVE

**Organiser**    Megan Fowlie, OMEGA Talent for Auckland

**Presenters**    Megan Fowlie, OMEGA Talent for Auckland  
Justin Treagus, OMEGA Talent for Auckland

### **ABSTRACT**

The skills needed to fuel the world's economies and the places from where those skills are sourced are changing. It's an accelerating change. Over the next generation global demographic shifts such as the retirement of baby boomers in China, Japan, North America, the UK/Europe and Australasia; and increasing workforce numbers of Latin America, the Middle East and Africa/India will create a sudden unprecedented redistribution of talent throughout the world. At the same time advancement of new technologies, automation and real-time communication is making shop floor roles obsolete, stair-casing challenging and intensifying global competition for the "hard" STEM skills.

New Zealand corporates, business and industry are noting that recruitment and retention policies and ways of operating which have served them well in the past may also be redundant. OMEGA Talent for Auckland introduces a business perspective on what the search and integration of global talent looks like; its practical implications for the workplace; and current developments in to manage the changing workforce. Presentations include OMEGA Talent for Auckland with vignettes from corporate New Zealand; and newly settled skilled migrants.

# Workshop Abstracts

25TH OCTOBER • SESSION 2

## WORKSHOP T4S2 NEW ZEALANDERS ATTITUDES TO ASIAN IMMIGRANTS AND IMMIGRATION FROM ASIA, 1997 TO 2011

**Organisers** Andrew Butcher, Asia New Zealand Foundation  
Paul Spoonley, Massey University

**Presenters** Paul Spoonley, Massey University  
Andrew Butcher, Asia New Zealand Foundation  
Andrew Robertson, Colmar Brunton

### ABSTRACT

The cumulative effect, over the last fifty years of change in the composition of New Zealand's immigrant flow from a situation of relative homogeneity to one of marked heterogeneity has produced a rapid increase in population diversity. Indeed, it has produced superdiversity: not only has the range of ethnic and immigrant groups increased, but the numbers of overseas-born, particularly from Asia, as a proportion of New Zealand's total population puts the country ahead of Canada and only just behind Australia. The effects of these changes are largely felt in the Auckland metropolitan area as the primary destination for immigrants, but the combined impact of permanent immigrants, temporary visa immigrants and tourists from diverse origins has also been felt in many other cities, particularly in the last decade.

Given these changes, the attitudes of various host communities are a critical factor in the acceptance of new arrivals and the subsequent social cohesion of those communities. Although New Zealand still lacks a comprehensive multicultural policy framework of the sort adopted in Canada and Australia in the 1970s, there have been important developments led by various agencies and non government organisations including the Asia New Zealand Foundation. Asia:NZ has surveyed New Zealanders perceptions of Asia and Asian peoples since 1997 and Massey University has surveyed New Zealanders attitudes to immigrants and immigration at various points in this same period. This workshop will present and discuss the trends from these surveys.

## WORKSHOP T5S2 KNOWLEDGE ECONOMIES AND INTERNATIONAL MIGRATION

**Organisers** Francis Collins, University of Auckland  
Wardlow Friesen, University of Auckland

**Presenters** Francis Collins, University of Auckland  
Sheila Siar, University of Auckland  
Wardlow Friesen, University of Auckland  
Nick Lewis, University of Auckland

### ABSTRACT

Contemporary migration policies in many nations emphasise the attraction and retention of the 'best and brightest' migrants as part of strategies to support the development of knowledge economies. Framed around notions of talent, skill, knowledge and creativity, 'brain circulation' of this kind includes the movement of various kinds of knowledge workers and entrepreneurs as well as increasing flows of international students. Tied to the changing role of knowledge in society and the restructuring of cities and their economies, these mobilities are also of great significance to the interconnections between migration, cultural diversity and the processes of urban development. The papers include a focus on the drivers of professional and student mobility; interconnections between talent, mobility and development; and the contribution of brain circulation to processes of development. The focus is on countries in Asia and the Pacific.

# Workshop Abstracts

25TH OCTOBER • SESSION 2

## **WORKSHOP T6S2** CHALLENGING OUR PHILIPPINE ECONOMY: FINANCIAL LITERACY TRAINING FOR MIGRANTS

**Organiser** Ivy Miravalles, Commission on Filipinos Overseas

**Presenters** Ivy Miravalles, Commission on Filipinos Overseas  
Thea May Rabe, Commission on Filipinos Overseas

### **ABSTRACT**

According to the International Organization for Migration's World Migration Report 2010, the number of international migrants was estimated at 214 million in 2010. About 4% of this number or 9.4 million are Filipino migrants who live or work in more than 200 countries, based on the 2010 Stock Estimate of Filipinos Overseas. In the 21st century, migration for work has become a popular way for individuals from impoverished developing countries to obtain sufficient and higher income for survival. This income is usually sent home to family members through remittances and has become an economic staple most of developing countries. Although remittances continue to keep the Philippine economy afloat, their uses have been mostly consumption-driven. This kind of spending does not fully utilize the use remittances, considering its huge volume and consistent flow in the country. There are also anecdotes of overseas Filipinos' dependents spending remittances indiscriminately, without saving for the future, acquiring properties or investing wisely. The COPE training will be an introductory tool for migrants to appreciate the value of financial management and avoid the vicious cycle of indefinite work abroad among migrants.

**Module I** Overview of the importance of financial literacy training and basic financial lecturette on financial management, savings and borrowing and debt management

**Module II** Presentation of Philippine government services on social security, housing, loans, health insurance, etc.

**Module III** Presentation of best practices of financial management: Investment and Entrepreneurship Mobilization Campaign in the Homeland

**Module IV** Synergy and Consolidation

# Workshop Abstracts

26TH OCTOBER • SESSION 1

## WORKSHOP F1S1&S2 CAPITALISING ON INCLUSIVENESS : AUCKLAND’S PATH TO GROWTH

**Organisers** Anne-Marie Masgoret, Immigration New Zealand      **Therese Weir**, Immigration New Zealand

**Presenters** Lesleyanne Hawthorne, University of Melbourne      **James Liu**, Victoria University of Wellington  
 Louise Mason, Auckland Council      **Justin Treagus**, OMEGA Talent for Auckland  
 Mattia Barbera, IceHouse New Zealand      **Gael Surgenor**, Auckland Council  
 Judi Altinkaya, Immigration New Zealand

### ABSTRACT

Auckland is one of the world’s most diverse cities in the world. Forty per cent of New Zealanders live in Auckland and almost half of Auckland’s working age population are migrants. The Auckland Regional Settlement Strategy launched in 2007 provides the context for sectors, agencies and communities to collaborate on settling newcomers well. Its implementation supports Auckland to build capacity so that new migrants settle quickly and participate, economically and socially. Over the past year the Strategy approach has focused on the developing three new delivery platforms, called the Settlement Action Leadership Teams (SALTS) that align to the new Auckland Council operating environment. They aim to maximise the contribution of migrants to the achievement of Auckland’s planned economic and community outcomes.

Session one captures some of the ways in which Auckland can capitalise on the skills of migrants in its labour and enterprise markets. This session looks at how the city can incorporate the talents of skilled migrants. Within this context, one focus will be on the role of international students as an attractive and internationally contested source of skilled labour. The ‘two-step migration’ process the study-to-work pathway to residence if nurtured, pays dividends in talent-seeking cities. Session two examines ways in which Auckland is building its capacity to be more connected with migrant communities. Auckland’s growing diversity has created well-established and broadly diverse migrant communities. This session will focus on building the supportive connections between host institutions and newcomer communities to achieve a strong and inclusive city.

## WORKSHOP F2S1&S2 THE UNITED KINGDOM, GERMANY AND FRANCE SAY MULTICULTURALISM HAS FAILED. WHAT’S HAPPENING IN NEW ZEALAND?

**Organiser** Colleen Ward, Victoria University of Wellington

**Presenters** Colleen Ward, Victoria University of Wellington      **Jaimee Stuart**, Auckland University  
 James Liu, Victoria University of Wellington      **Te Huia Bill Hamilton**, Health Research Council  
 Rogelia Pe-Pua, University of NSW      **Lena Robinson**, Central Queensland University  
 Chris Sibley, Auckland University      **Adrienne Girling**, Victoria University of Wellington

### ABSTRACT

Multiculturalism has multiple meanings across social, political and national contexts. In its most basic form, the term refers to the presence of diverse cultures within an institution, organization or nation state. However, we suggest that multiculturalism is defined more in terms of how diversity is accommodated, than whether or not it is commonplace. This workshop showcases empirical research to address the following questions: 1) Setting the Scene: Is New Zealand ready for multiculturalism?, 2) A Barometer of Multiculturalism in New Zealand: What is the Psychological State of the Nation? 3) Why is Multiculturalism Important? 4) Biculturalism and Multiculturalism: Friends or Foes?, 5) What can New Zealand learn from other countries about achieving a Multicultural Society?

# Workshop Abstracts

26TH OCTOBER • SESSION 1

## **WORKSHOP F3S1** THE NEW MEDIA AND CHINESE MIGRANT NETIZENS: A MULTI-GENERATIONAL PERSPECTIVE

**Organiser** Manying Ip, University of Auckland

**Presenters** Manying Ip, University of Auckland  
Hang Yin, University of Auckland

Xiaoting Liu, University of Auckland  
Jingjing Zhang, University of Auckland

### **ABSTRACT**

The central topic of this workshop is the use of the new media by Chinese communities in New Zealand.

We are interested in the exploration of how the Internet-enabled new media influence migrant experience. For long-term settlers, it allows the articulation of Chinese viewpoints in the mainstream media; for more recent arrivals, it enables interactive participation in Cyber China. For the migrant youth, the new media enhances social capital, enabling acculturation of host country civic life. For the elderly migrants, digital media enhances their wellbeing by giving them new independence. Each of the four papers in this workshop focuses on one of the above cohorts, and together they offer a multi-generational perspective on the New Media-Migrant nexus.

## **WORKSHOP F4S1** MIGRANT HEALTH: PROLONGING THE HEALTHY MIGRANT STATUS FOR A HEALTHIER AND WEALTHIER NEW ZEALAND

**Organisers** Sherly Parackal, University of Auckland  
Elsie Ho, University of Auckland  
Shoba Nayar, Auckland University of Technology

**Presenters** Sherly Parackal, University of Auckland  
Robert Didham, Statistic New Zealand  
Annette Mortensen, Northern DHB Support Agency

Tess Liew, Ka Mau Te Wero Charitable Trust  
Vishal Rishi, The Asian Network Incorporated

### **ABSTRACT**

Governments facilitate immigration to enable achieving economic benefits, and New Zealand is no exception. It is estimated that new migrants add an estimated \$1.9 billion to the New Zealand economy every year. Statistics New Zealand (2010) projects that by 2026, 15% of the New Zealand population will be people of Asian ethnicity, a figure similar to that projected for the Māori population but surpassing that projected for the Pacific population in New Zealand. To ensure maximum economic contribution and minimum burden on the health system, New Zealand immigration policy enforces health screening tests to ensure immigrants have acceptable standard of health upon arriving in New Zealand. However, evidence from overseas indicates that the healthy migrant effect of new migrants due to such selection criteria mitigates as the duration of residence increases. The challenge is to effectively monitor migrant health and understand the factors that contribute to prolonging and eroding of the healthy migrant status, in diverse migrant populations. The way forward for migrant receiving countries such as New Zealand is to integrate the unique health needs of migrants into national plans, policies and strategies to prolong the healthy migrant status of migrants and consequently their contribution to a healthier and wealthier New Zealand. In this workshop, current knowledge on the health of migrants, policy and practice governing monitoring migrant health and organisational response to meet the unique health needs of migrants in New Zealand will be addressed.

# Workshop Abstracts

26TH OCTOBER • SESSION 1

## WORKSHOP F5S1 AUCKLAND, CITY OF MIGRANTS

**Organiser** English Language Partners NZ

**Presenters** Regional presenters from English Language Partners NZ

### ABSTRACT

Auckland is by far New Zealand’s most ethnically diverse city. Auckland Council recognises that the city is home to more than 150 ethnic groups. Currently 53% of the workforce in Auckland consists of people who were not born in New Zealand and the migrant population is expected to increase over time. By 2020, for example, 44% of Auckland’s population is expected to be made up of people of Asian or Pacific Island origin. At the same time many New Zealanders are choosing to leave New Zealand to work in other countries. Around 50,000 New Zealanders chose to leave New Zealand for Australia in the year to February 2012. How should we respond to such a loss of working age New Zealanders? We also need to be aware that as the developed nations of the World start to experience the effects of aging populations, international competition to attract and retain new migrants is getting stronger. In order for migrants to settle comfortably in New Zealand, participate in New Zealand society and contribute to the economy, they have two key needs. One is the ability to speak ‘Kiwi English’ and the other is the ability to overcome barriers around lack of ‘Kiwi’ work experience, lack of professional networks and lack of qualification recognition to find suitable employment. This workshop will explore the English Language Partners NZ model of provision currently available for migrants who already choose to call Auckland home and also look at new projects that are planned for the future.

## WORKSHOP F6S1&S2 CHIWI: A WAY OF LIFE

**Organiser** King Tong Ho, Photowhisper Inc.

**Presenters** King Tong Ho, Jack Xie, Linda Ai, Maureen Tan, Ivan Liang, Zoe Zhang, John Wang

### ABSTRACT

In the past ten years, the number of Chinese immigrants has increased significantly. This impacts on current New Zealand ideology and its cultural shift. This shift is not brought forward by the change of the immigrants’ identity from a Chinese to a Kiwi, but by a different lifestyle through the cultural interactivity between the Chinese and Kiwi. Thereby gradually sedimenting into an intermingling way of life: Chiwi. It is a lifestyle that gains its ground through a fusion of personal proclivity of both the Chinese and Kiwi lifestyles. This way of life represents the crossing between Chinese and Kiwi thoughts, with an ambivalent worldview and constant struggle to make paradoxical decisions in daily life. Contemporary academics have theorised it as someone being in a liminal space between being a Chinese or a Kiwi, and having a hybrid identity in transition. From a sociological view, there are always tensions between the minority and the mainstream (majority). However, harmony is achieved through acknowledgement of the tension and acceptance and embracement of the differences.

Photowhisper Incorporated is a non-profit association for New Zealand Chinese photographers. The aim is two-fold. Firstly, it portrays and acknowledges the current ideological phenomenon of Chiwi to the communities of Auckland; secondly, it profiles New Zealand Chinese photographers and introduces their creative works to the communities of Auckland.

# Workshop Abstracts

26TH OCTOBER • SESSION 2

## WORKSHOP F3S2 MIGRANTS' EXPERIENCES OF BEING 'AT HOME'

**Organisers** Trudie Cain, Massey University,  
Carina Meares, Auckland Council

**Presenters** Carina Meares, Auckland Council  
Chris Read, Massey University  
Trudie Cain, Massey University  
Petra Buergelt, University of Western Australia  
Ann Dupuis, Massey University  
Penny Lysnar, University of Auckland  
Jenny Dixon, University of Auckland  
Aurelia Zatta, Artist

### ABSTRACT

A major strand in contemporary migration literature and policy implicitly portrays the immigration process as a 'contract' between the host society which requires labour market skills and the individual immigrant who supplies these. Underpinning the contract is an assumption that migration is an economic process and the migrant a rational, economic actor whose integration into the host society is accomplished through labour market involvement. While the economic dimension of migration is crucial, it is just as important to understand the lived experiences of migrants as they seek to transform New Zealand into a 'home' for themselves and their families. For migrants, this transformation process includes developing new forms of ontological security, and forging new senses of belonging, participation and inclusion in the new spaces they inhabit. For their part, members of the host society must recognise and support the legitimacy and rights of migrants as they engage in these processes. The papers in this workshop begin from the standpoint that understanding the embodied, situated and affective nature of migrant experience is crucial if New Zealand is to generate an environment that is conducive to successful cohesion and integration.

# Workshop Abstracts

26TH OCTOBER • SESSION 2

## WORKSHOP F4S2      MIGRATION AND AGEING: FROM CHALLENGES TO BENEFITS

**Organisers**    Shoba Nayar, Auckland University of Technology  
Elsie Ho, University of Auckland  
Sherly Parackal, University of Auckland

**Presenters**    Valerie Wright-St.Clair, Auckland University of Technology  
Shoba Nayar, Auckland University of Technology  
Jennifer Janif, Ministry of Social Development  
Sai Wong, Chinese Mental Health Consultation Services Trust  
Sue Wong, Chinese Mental Health Consultation Services Trust  
Patrick Au, Chinese Mental Health Consultation Services Trust  
Judith Davey, Victoria University of Wellington

### ABSTRACT

New Zealand's ageing population is a well recognised phenomenon. It is projected that by 2040, people aged 65 and over will constitute a quarter of the population, more than double the current proportion (Statistics New Zealand, 2006). Alongside this demographic transition, changing immigration patterns means the ethnicity of older peoples in this country will continue to diversify, dramatically changing the face of aging New Zealanders. Amongst this ethnic diversity are immigrants from the Pacific Islands and Asia, including China and India. This changing profile is occurring in the context of public discourses around the ageing population as posing a significant societal burden. Two topics dominate the 'ageing as burden' conversations; the projected economic burden of New Zealand's universal public pension scheme and the projected increase in consumption of health services by older people. Countering the 'ageing as burden' message, there is an emerging body of research exploring and measuring the social and economic benefits of the ageing population. This workshop will examine the discourses surrounding 'migration and aging'; the potential challenges that elder immigrants face to their everyday health and wellbeing, as well as the contributions that elder migrants make to enhancing the fabric of the society in which they live. Future pathways for supporting immigrants as they age in place will be discussed.

# Workshop Abstracts

26TH OCTOBER • SESSION 2

## WORKSHOP F5S2 AUCKLAND & INTERNATIONAL STUDENTS

**Organiser** Austin Kim, Auckland Council

**Presenters** Steve Cavanagh, Manager Sectors, Auckland Tourism, Events & Economic Development  
Debbie Chambers, Study Auckland, Auckland Tourism, Events & Economic Development  
Paul Lister, International Division, Ministry of Education  
Kaye Le Gros, Education New Zealand

### ABSTRACT

International education contributes close to \$2.5 billion to the New Zealand economy. Nationally, it represents the fifth largest export earner in New Zealand (New Zealand Department of Labour, 2011). The intake of international students in New Zealand is expected to significantly increase as the government plans to double the annual economic value of services for international education to \$5 billion in the next 15 years (Education New Zealand, 2011).

Auckland has the highest density of the international student population in New Zealand with approximately 94 language schools in CBD attracting most international students with thousands of international students reside in the central area. There are more than 40,000 international students in the Auckland Central region, and the number of international students continues to rise. It is, therefore, important to establish systematic approaches to cater international students' accessibility and needs. Auckland provides framework and develops relevant strategies to enhance secure environments and opportunities to maximise students' time and potential in Auckland. This workshop will look into the Auckland International Education Strategy and the roles of Auckland international students Wellbeing Focus Group enhancing the lifestyle of international students in Auckland.

# Paper Session Information

## PRESENTERS AND PAPER TITLES

### PAPER SESSION 1

#### CONTEMPORARY MIGRATION ISSUES: GENDER AND MIGRATION FLOWS • 24TH OCTOBER 1.30 - 3.30PM

Sharon Lee &  
Barry Edmonston

Family Structure and Immigrant Women's Labour Force Participation in Canada

Soo Young Lee

Migrant Women Settling in New Zealand

Ram SriRamaratnam,  
Paul Merwood & Xintao Zhao

Employment by Skills and the Contribution of Migrants: Recent Experiences in New Zealand in Comparison to Australia and Likely Future Patterns

Kate McMillan

Labour Mobility vs. The Mobility of Citizens: The Case of the Trans-Tasman Free Travel Arrangement

### PAPER SESSION 2

#### MIGRANT AND REFUGEE SETTLEMENT • 24TH OCTOBER 1.30 - 3.30PM

Vimbai Mugadza

Can Refugee Resettlement Processes be Empowering?

Jenny Wang

Asian Migrants' Settlement Issues and Services in Community Development Practice in New Zealand

Tahereh Mirsardoo &  
Seyedmakan Sedaght

Transition of Asian Students of Victoria University of Wellington to Permanent Residence in New Zealand After Graduating: Causes and Consequences

Jennifer Janif &  
Parvathi Raghunathan

South Asian Migration: The Balancing Act ...

### PAPER SESSION 3

#### UNDERSTANDING MIGRANT MOVEMENT PATTERNS AND DECISIONS • 24TH OCTOBER 3.30 - 5.00PM

Patricia Thomas

Lessons from the Past

James Newell

Effects of the 2010/2011 Canterbury Earthquakes on International Migration to Greater Christchurch

Shibao Guo

Transnational Migration and Global Talent Mobility: Factors Influencing the Move-stay Decision of Chinese Immigrants in Canada

Manuila Tausi

Outward Migration from New Zealand

Ivy Miravalles

Kababyang Pinoy-NZ: Integration into the Host Country and Reintegration into the Homeland

# Paper Session Information

## PRESENTERS AND PAPER TITLES

### PAPER SESSION 4

### THE FUTURE WORKFORCE • 25TH OCTOBER 1.30 - 3.30PM

Paul Merwood &  
Keith McLeod

Examining Aspects of New Migrants' Employment Outcomes in New Zealand using the Integrated Data Infrastructure

Gurbrinder Aulakh &  
Camille Nakhid

Future NZ Workforces – Skills for the 21st Century Economy

Constantine Passaris

From Brain Gain to Brain Waste: The Canadian Experience with Foreign Credentials

Fei Guo & Lucy Taksa

Emerging Population Trend in the Metropolitan Areas of Australia's Capital Cities: A Local Government Level Analysis

### PAPER SESSION 5

### ETHNIC CAPITAL AND BUSINESSES • 26TH OCTOBER 1.30 - 3.30PM

Ashlin Chand & Alice Cleland The Ethnic SME Project

Xingang Wang &  
Sholeh Maani

Assimilation, Ethnic Capital and Earnings of Immigrants in New Zealand: A Spatial Approach

Nava Hinrichs

Business and Cities: Sharing Common Ground for Practical Solutions

Billy Matheson

21st Century Entrepreneurs: Innovation and Identity

Camille Nakhid &  
Bevan Chuang

Creating Opportunities for Ethnic Communities in Tamaki Makaurau

### PAPER SESSION 6

### IDENTITY, CULTURAL COMPETENCE AND LIVING ARRANGEMENTS • 26TH OCTOBER 3.30 - 5.00PM

Sue Lim &  
Annette Mortensen

Cultural and Linguistic Diversity (CALD) Cultural Competence Skills: Preparing the Health Workforce in the Auckland Region for the 21st Century

Barry Edmonston &  
Sharon Lee

Living Arrangements of Canada's Elderly Immigrants

Sarath Chandrasekera

Construction of Ethnic Identity by Immigrants in Ontario, Canada

Sandra Morrison &  
Timote Vaoleti

Tangata whenua-tangata Tonga: An Exploration of Relationships Occurring in the 'Va' between RSE Workers from Tonga and Maori Landowners in Motueka

M. Isabel Garrido Gómez

Migration and the Transformation of Welfare

# Map of East Precinct Albany Campus



## ADMINISTRATION & SERVICES

- Campus Registrar's Office  
Quadrangle Bid A L1  
Quadrangle Bid A L1
- Cashier  
Library L3
- Centre for Teaching, Learning  
and Distance Education  
Study Centre L1
- Chaplaincy  
Study Centre L1
- Communications & Marketing  
Quadrangle Bid B L1  
Quadrangle Bid A L1
- Distribution Centre / Student Notes  
Enrolments  
Quadrangle Bid A L1
- Events Management  
See Oteha Rohe
- Facilities Management  
Quadrangle Bid A L1
- International Students Office  
Quadrangle Bid A L1
- Massey Contact  
Recreation Building
- Students Amenities Centre

## COLLEGE OF BUSINESS

- MBA Suite  
Quadrangle Bid A L1
- School of Economics & Finance  
Quadrangle Bid B L2  
Quadrangle Bid B L2
- School of Management  
Quadrangle Bid B L3
- School of Communication,  
Journalism & Marketing  
Quadrangle Bid A L3
- School of Accountancy

## COLLEGE OF HUMANITIES & SOCIAL SCIENCES

- School of Health & Social Services  
Atrium Building L3
- School of Psychology  
Albany Village (off-site)
- All other departments  
Atrium Building L2

## COLLEGE OF SCIENCES

- Institute of Information  
& Mathematical Sciences  
Quadrangle Bid A  
& IIMS Bid L2
- All other departments  
see Oteha Rohe

## COLLEGE OF CREATIVE ARTS

- New Zealand School of Music  
Study Centre L2
- School of Design  
Albany Village (off-site)

## COLLEGE OF EDUCATION

- See Oteha Rohe

# General Information

## CONFERENCE VENUE

Massey University Albany (East Precinct)  
Albany Expressway (SH17)  
Gate 1, Albany 0632  
Phone: 0800 627 739 (Within NZ)  
Phone: +64 6 350 5701 (Outside NZ)

All plenary sessions and refreshments will take place in the Sir Neil Waters building of Massey University. All workshops will be held in the Atrium Building. Both will be clearly signposted.

## CONTACTS

For general questions regarding the conference:  
Dr. Trudie Cain  
Research Manager  
Tel: +64 9 414 0800 extn. 9452  
E-mail: [t.cain@massey.ac.nz](mailto:t.cain@massey.ac.nz)  
Web: <http://newsettlers.massey.ac.nz>



# General Information

## TRAVEL AND TOURISM

If you have any questions with regard to your travel and accommodation requirements, you are welcome to contact Massey University's preferred travel agent:

Emily Newrick  
Team Leader, Orbit Travel (Wellington)  
Tel: +64 4 496 3288  
Email: [emilyn@orbit.co.nz](mailto:emilyn@orbit.co.nz)  
Web: [www.orbit.co.nz](http://www.orbit.co.nz)

For information about New Zealand as a tourist destination, go to: <http://www.newzealand.com/int/>

## TRANSPORTATION

### TRAVELLING BETWEEN THE AIRPORT, CITY CENTRE AND CONFERENCE VENUE:

#### *President Taxis*

We have negotiated a discounted price of \$75 for transport between the airport and the conference venue. If you wish to take advantage of this offer, please email Trudie Cain: [t.cain@massey.ac.nz](mailto:t.cain@massey.ac.nz) with your arrival and/or departure details.

#### *Airbus express (Auckland Airport - Auckland City Centre)*

The Airbus Express is Auckland's most affordable transfer service, departing from Auckland city or Auckland Airport every 15 minutes. Airbus Express operates 24 hours a day, 365 days a year. No reservations are required and tickets can be purchased directly from the driver. Visit the Airbus Express website for pricing and a full timetable of their services (<http://www.airbus.co.nz/>).

#### *Super Shuttle Auckland (Auckland Airport – door service)*

The Super Shuttle Airport Passenger Transport system operates between the airport, central city and all major Auckland suburbs. Drivers pick you up and drop you off at any given location. The Super Shuttle minivans are capable of seating up to 11 passengers, and a trailer to accommodate oversized luggage. The Super Shuttle operates 24 hours a day, 7 days a week. Booking is essential. Please visit the Super Shuttle website for pricing and online booking (<https://www.supershuttle.co.nz/Default.aspx>)

### GETTING AROUND AUCKLAND (PUBLIC TRANSPORT):

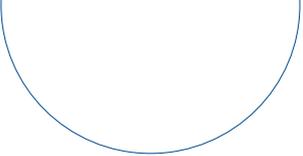
#### *Bus and train*

Auckland's bus, train and ferry services are branded under MAXX (Auckland Regional Transport). Service frequency and operating hours vary by area of travel. For area maps, timetables and pricing, please visit the MAXX website (<http://www.maxx.co.nz/info/how-to-travel.aspx>).

A useful bus service for travelling to and from the conference venue is the Northern Express (NEX). The Northern Express provides a quick and direct way of travelling by bus between Auckland city centre and Massey University, Albany. For more information about the Northern Express and other bus services in the Northern suburbs, please visit the MAXX website ([http://www.maxx.co.nz/media/9655/ng\\_northern%20guide\\_feb%202011%20web.pdf](http://www.maxx.co.nz/media/9655/ng_northern%20guide_feb%202011%20web.pdf)).

### GETTING TO THE CONFERENCE

The conference organisers are providing a shuttle service between the Spencer on Byron (Takapuna) and Massey University to assist delegates getting to the venue. The bus will depart Spencer on Byron each morning at 8:15. At the end of each day, the bus will return to the Spencer on Byron, leaving Massey University at 5:15 (with an additional trip at 5:40, as required). An additional service will be offered on Wednesday evening following the cocktail hour.



# General Information

## TRANSPORTATION

### *Taxi*

#### **President Taxis**

Phone: +64 9 488 9900

Website: [www.presidenttaxis.co.nz](http://www.presidenttaxis.co.nz)

#### **Auckland Co-op Taxi**

Phone: +64 9 300 3000

Website: [www.cooptaxi.co.nz](http://www.cooptaxi.co.nz)

#### **Budget Taxis Auckland**

Phone: +64 9 849 3000

Website: [www.budgettaxis.co.nz](http://www.budgettaxis.co.nz)

#### **Corporate Cabs**

Phone: +64 9 377 0773

Website: [www.corporatecabs.co.nz](http://www.corporatecabs.co.nz)

#### **North Shore Taxis**

Phone: +64 9 488 8000

Website: [www.nstaxis.co.nz](http://www.nstaxis.co.nz)

### *Rental Car*

Licensed rental car services at Auckland Airport terminal buildings:

#### **Avis Rental Cars**

Free phone: 0800 284 722 (within NZ) Phone: +64 9 526 3256

Website: [www.avis.co.nz](http://www.avis.co.nz)

#### **Budget Rental Cars**

Free phone: 0800 283 438 (within NZ) Phone: +64 9 529 7784

Website: [www.budget.co.nz](http://www.budget.co.nz)

#### **Hertz**

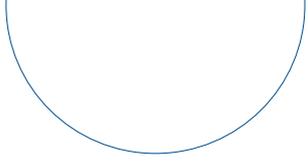
Free phone: 0800 654 321 (within NZ)

Website: [www.hertz.co.nz](http://www.hertz.co.nz)

#### **Thrifty**

Free phone: 0800 737 070 (within NZ) Phone: +64 3 359 2721

Website: [www.thrifty.co.nz](http://www.thrifty.co.nz)



# Notes



Ministry of Business,  
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