



12–13 December 2011

Adam Auditorium at City Gallery, Civic Square, Wellington

Pathways, Circuits and Crossroads

*Immigration in the Second
Decade of the 21st Century:
Policies and Practice*

Programme

Labour & Immigration
Research Centre

Te Pokapū a Mahi me Te Manene Rangahau

A SERVICE OF THE DEPARTMENT OF LABOUR



THE UNIVERSITY OF
WAIKATO

Te Whare Wānanga o Waikato



INTEGRATION
OF IMMIGRANTS
PROGRAMME

2007 – 2012



MASSEY UNIVERSITY
COLLEGE OF HUMANITIES
AND SOCIAL SCIENCES
TE KURA PŪKENGĀ TANGATA

Department
of Labour

TE TARI MAHI



OVERVIEW

Immigration in the Second Decade of the 21st Century: Policies and Practice

Immigration is an important contributor to the demographic, cultural and skills make-up of contemporary New Zealand society. The Global Financial Crisis has introduced a degree of uncertainty to both the nature of international immigrant flows and settlement outcomes. Moreover, there is growing competition for skilled immigrants as new growth nodes seek talent.

This annual meeting of several research programmes dealing with processes and policies of relevance to New Zealand's international migration system will be held on 12–13 December 2011 at the Adam Auditorium in City Gallery, Civic Square, Wellington.

The 2011 meeting is being organised by Massey University and the University of Waikato's Integration of Immigrants Programme in collaboration with the Labour and Immigration Research Centre of the Department of Labour.

The theme of each day is as follows:

Day One: *The Challenges of Diversity: Policy, Practice and Outcomes*

Day Two: *New Directions: Settlement and Belonging in Aotearoa*

Registration Information

There is no registration fee for this meeting. To register for this event, please complete the registration form on the Integration of Immigrants Programme website <http://integrationofimmigrants.massey.ac.nz/>.

About City Gallery

City Gallery Wellington is the artistic heart of the city. Spectacularly located in the heart of Civic Square, City Gallery Wellington offers distinctive, memorable exhibitions of contemporary New Zealand and international art. The Gallery provides visitors with challenging and captivating art from some of the world's most exciting artists. With two galleries dedicated to showing the work of Wellington-based and Māori and Pacific artists, and extensive education and public programmes, City Gallery Wellington enables diverse audiences to experience art in new and inspiring ways.

City Gallery Wellington is currently exhibiting Prospect 2011 (26 November 2011–12 February 2012), an exhibition of intriguing work from New Zealand contemporary artists. This is the fourth in a series of Prospect exhibitions which City Gallery inaugurated in 2001. Now in its tenth year, Prospect 2011 continues to think through the present state of contemporary art via the work of important New Zealand artists.



KEYNOTE SPEAKERS



Jakub Bijak (PhD) is a Lecturer in Demography at the University of Southampton. He holds a PhD from the Warsaw School of Economics, obtained for his work on Bayesian migration forecasting. Previously, he worked in the Central European Forum for Migration and Population Research (CEFMR) in Warsaw, and in the Demographic Unit of the UN International Criminal Tribunal for the former Yugoslavia in The Hague. In 2007, he received the Jerzy Z. Holzer Medal for contributions to Polish demography. Jakub has recently been working on various applications of quantitative methods in demography, with a special focus on migration, population forecasting, mortality, and the demography of conflict and violence. In methodological terms, he is interested in the demographic applications of statistical methods, and decision-making under uncertainty. He has just published a book *Forecasting International Migration in Europe: A Bayesian View* (Springer, 2010).



Mark Cully is Chief Economist of the Australian Department of Immigration and Citizenship. Mark has a first-class Honours degree in Economics from the University of Adelaide. Under a Commonwealth Scholarship, he obtained a Master of Arts in Industrial Relations from the University of Warwick. He was appointed head of research on employment relations for the UK Government in the late 1990s, where he ran what was the world's largest survey of working life, the results of which were published as *Britain at Work*. Mark returned to Australia in 1999 to join the National Institute of Labour Studies as Deputy Director, and was then General Manager at the National Centre for Vocational Education Research for six years, running its statistical then research operations. He was a speaker at the inaugural Adelaide Festival of Ideas in 1999 and chaired the advisory committee which prepares the Festival program from 2003 to 2007. He is the current chair of the OECD's Working Party on Migration.



Joris de Bres has been New Zealand's Race Relations Commissioner since 2002. He was previously General Manager, External Relations in the Department of Conservation and head of industrial relations for the New Zealand Public Service Association. His main focus is to encourage central and local government, business and community organisations to develop their own diversity programmes and projects and to come together in the New Zealand Diversity Action Programme. The Commission facilitates the Programme, including networks on religious diversity, media diversity, language policy and refugee issues, and an annual New Zealand Diversity Forum. He is also a Trustee of Project Crimson and a member of the Advisory Board for the Victoria University Centre for Applied Cross-Cultural Research.



Khalid Koser (PhD) is Academic Dean and Head of the New Issues in Security Programme at the Geneva Centre for Security Policy. He is also Non-Resident Senior Fellow in Foreign Policy Studies at the Brookings Institution, Research Associate at the Graduate Institute of International and Development Studies in Geneva, Non-Resident Fellow at the Lowy Institute in Sydney, and Associate Fellow at Chatham House. Dr Koser is chair of the UK's Independent Advisory Group on Country Information. He is co-editor of the *Journal of Refugee Studies* and on the editorial board for *Global Governance*; *Ethnic and Racial Studies*; *Population, Space, and Place*; *Forced Migration Review*; and the *Journal of Conflict Transformation and Security*.

MONDAY 12 DECEMBER

Day One: *The Challenges of Diversity: Policy, Practice and Outcomes*

- 9.00–9.15 **Welcome and Opening Remarks**
Paul Spoonley (Massey University) and Vasantha Krishnan (Department of Labour)
- Session One: Diversity and its Challenges**
Chair: Paul Spoonley (Massey University)
- 9.15–9.45 **Keynote Address: The Impacts of Immigration on Our Race Relations: Current and Future Challenges**
Joris de Bres (Human Rights Commission)
- 9.45–10.15 **Migration, Urbanisation and New Diaspora: Reflections on Future Migration Patterns in the Pacific**
Richard Bedford (University of Waikato/Auckland University of Technology)
- 10.15–10.45 Response and discussion
- 10.45–11.15 Refreshment break
- Session Two: An Uncertain World**
Chair: Jacques Poot (University of Waikato)
- 11.15–12.00 **Keynote Address: The Uncertain World of Migration Forecasts: A European Perspective**
Jakub Bijak (University of Southampton)
- 12.00–12.30 **Discussant**
David Grimmond (Infometrics)
- 12.30–1.15 Lunch
- Session Three: Settlement Outcomes**
Chair: Sankar Ramasamy (Department of Labour)
- 1.15–1.45 **Points of Difference: Does the Skilled Migrant Category Points System Predict Wages?**
Rob Hodgson (Department of Labour)
- 1.45–2.15 **Differences in Returns to Foreign and Domestic Education in New Zealand**
Jacques Poot (with Jaimee Philips and Mathew Roskrug) (University of Waikato)
- 2.15–2.45 **Immigrant Integration and Workplace Discrimination in New Zealand**
Matthew Roskrug (with Bridget Daldy and Jacques Poot) (University of Waikato)
- 2.45–3.15 Response and discussion
- 3.15–3.45 Refreshment break
- Session Four: Diverse Communities**
Chair: Nicola Sutton (English Language Partners New Zealand)
- 3.45–4.15 **New Land: New Life – New Refugee Research Findings**
Wendy Searle (Department of Labour)
- 4.15–4.45 **Place in Ageing: The Housing Experiences of Older Chinese Immigrants in New Zealand**
Elsie Ho (Auckland University) and Wendy Li (James Cook University)
- 4.45–5.00 Response and discussion
- 5.00–6.00 Refreshments

TUESDAY 13 DECEMBER

Day Two: *New Directions: Settlement and Belonging in Aotearoa*

Session One:

The Global Race for Skills

Chair: Jeremy Corban (Department of Labour)

- 9.00–9.45 **Keynote Address: How to Stay Ahead in the Global Race for Skills**
Khalid Koser (Geneva Centre for Security Policy)
- 9.45–10.00 Response and discussion
- 10.00–10.30 Refreshment break

Session Two:

Superdiver-city: Auckland

Chair: Paul Spoonley (Massey University)

- 10.30–11.00 **Why Auckland? Advice and Opportunity: A Study of Why Migrants Settle in Auckland**
Abigail Johnston (Department of Labour)
- 11.00–11.30 **The Residential Location of Immigrants in Auckland**
Dave Maré (Motu/University of Waikato) (with Ruth Pinkerton and Jacques Poot)
(University of Waikato)
- 11.30–12.00 **The Auckland Plan – Attracting, Supporting and Retaining Migrants**
Raewyn Stone (Auckland Council)
- 12.00–12.15 Response and discussion
- 12.15–1.00 Lunch

Session Three:

New Directions

Chair: Vasantha Krishnan (Department of Labour)

- 1.00–1.30 **Immigration Service Delivery: Strategic Challenges and Responses**
Rob Stevens (Department of Labour)
- 1.30–2.00 **Keynote Address: The Labour Market Integration of Immigrants in Australia: Promoting Opportunity**
Mark Cully (Department of Immigration & Citizenship – Australia)
- 2.00–2.30 Response and discussion
- 2.30–3.00 Refreshment break

Session Four:

Settling in Aotearoa

Chair: Stephen Dunstan (Department of Labour)

- 3.00–3.30 **All in a Day's Work: Labour Market Integration of Migrants in New Zealand**
Manuila Tausi and Keith McLeod (Department of Labour)
- 3.30–4.00 **Home and Away: Semantics of Integration in the Migrant Landscape**
Robin Peace (Massey University)
- 4.00–4.30 **Settlement Trajectories and Experiences: Five Groups Compared**
Paul Spoonley and Trudie Cain (Massey University)
- 4.30–4.45 **Closing Remarks**
Paul Spoonley (Massey University)